



Keeper II (Full-time, Non-Exempt)

Do you love animals? Are you looking for a job that is active and engaging, at a Zoo where you can really make a difference every day for rescued animals? Austin Zoo, tucked away in the Hill Country just outside Austin, is perfect for you!

In a city like no other, Austin Texas! Considered the "live music capital of the world," Austin is the home of ACL, Austin City Limits, a world acclaimed live music festival spanning two weekends every fall. Austin has scenic natural views and the hustle and bustle of big-city life. Do we need to say more?

Austin Zoo has been helping animals in need for over thirty years, and the need is great. We continue to assist animals in need, many coming to us from grim circumstances.

We are looking for experienced individuals who are passionate about animals and caring for them. We approach our profession with passion, enthusiasm and a pursuit of excellence.

We are growing, come be a part of this dynamic team! Are you up for the challenge? Do you bring expertise in a zoological setting? If yes, then we've been waiting for you!

DUTIES AND RESPONSIBILITIES:

- All aspects of Animal Husbandry for the animals including but not limited to cleaning, feeding, medicating, enrichment, training, handling/restraint, etc.
- Austin Zoo has a wide variety of animals ranging from big cats, primates, bears, and large hoofstock to small mammals, exotic birds, reptiles and amphibians.

- Keeper chats/encounters as scheduled. Public media as requested by Curator/Director.
- Maintains records pertaining to feeding, behavioral observations, training activities, medical procedures, etc.
- Cooperates with Animal Health staff for animal health issues, treatments, veterinary procedures, transfers and crating.
- Reports facility needs to Curator/Director in a timely way.
- Adherence to area specific standard operating procedures (SOPs) including safety.
- Must be able to maintain discretion with confidential information.
- Good knowledge of species-specific enrichment and training protocols.
- Other duties as assigned.

MINIMUM QUALIFICATIONS:

- Bachelor's Degree in biology, wildlife science, or a related field is required with specific knowledge of animal husbandry and behavioral conditioning.
- **At least 2-3 years PAID work experience with animals in a zoological setting.**
- A valid driver's license with a good driving record.
- Ability to work a flexible schedule which will include weekends and/or evenings and holidays.
- Ability to respond to emergencies on an on-call basis.
- Knowledge of Word Processing and Spreadsheet software.
- Must have good written and oral communication skills and be a cooperative team player.
- Ability to perform all husbandry tasks for all species within the facility.

PHYSICAL AND MEDICAL REQUIREMENTS:

- In good health and capable of performing strenuous and/or heavy physical labor.
- No history of allergies related to animals or plants, which might interfere with ability to work.
- Ability to remain on feet for long periods of time, climb stairs, pull carts, bend and stoop.
- Ability to work in all weather conditions.
- No impairment of sight, smell, hearing, touch, balance and agility of movement which might interfere with ability to work.

- Physical strength, including the ability to lift up to 50 pounds and be able to move up to 100 pounds.
- Immuno-competence (possible exposure to zoonotic infections/disease).
- Proof of negative TB screening prior to placement and annually thereafter required.
- Proof of rabies vaccination preferred.
- Proof of COVID-19 vaccination.

Austin Zoo Employee Benefits:

- Starting hourly wage based on experience. Potential for performance-based increases.
- Authorized Overtime Pay as needed
- Health Care Stipend
- Uniform Stipend
- Paid Vacation and Sick Leave after 90-day introductory employment period
- Paid ZAA Membership Yearly Dues
- 40% Employee discount at Austin Zoo Gift Shop
- Free daily general admission to Austin Zoo for immediate family
- Free Animal (Capybara or Tortoise) Encounter Annually (subject to availability)